EXECUTIVE TEAMS | SHARED AUTHORITY

Why Strong Executive Teams Stall

And how to build shared authority

TWO BEHAVIORS THAT BACKFIRE

The Ownership Instinct

"My idea, my project."

The Expertise Default

"This isn't my job."

FIVE PRACTICES FOR SHARED AUTHORITY

- Define the problem before you assign ownership
- Invest in your team's interrelationships before they're needed
- Set an expectation of iteration
- Build joint incentives
- Adopt a friction framework

> *"The CEO can't own AI, but they must own the conditions under which others co-own it."*

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